

EXHIBIT A TO PORT OF SEATTLE COMMISSION POLICY DIRECTIVE ON SALARIES AND BENEFITS
 SCHEDULE OF AUTHORIZED NON-REPRESENTED JOBS
 SALARY RANGES EFFECTIVE JANUARY 1, 2021
 Annual Base Salary Range (Hourly equivalent in parentheses)¹

Grade	Minimum	Midpoint	Maximum
42	\$211,767 (\$101.81)	\$264,709 (\$127.26)	\$317,651 (\$152.72)
	*Chief Operating Officer *Managing Director, Aviation		*General Counsel/Chief Compliance Officer
41	\$200,810 (\$96.54)	\$251,012 (\$120.68)	\$301,214 (\$144.81)
	*Managing Director, Economic Development		Chief Financial Officer
40	\$190,274 (\$91.48)	\$237,843 (\$114.35)	\$285,412 (\$137.22)
	*Managing Director, Maritime *Senior Director, Engineering, Environment & Sustainability		*Senior Director, External Relations *Senior Director, Human Resources
39	\$180,288 (\$86.68)	\$225,360 (\$108.35)	\$270,432 (\$130.02)
	Aviation Chief Operating Officer		
38	\$170,743 (\$82.09)	\$213,429 (\$102.61)	\$256,115 (\$123.13)
	Chief Information Officer		*Senior Director, Equity Diversity & Inclusion
37	\$161,620 (\$77.70)	\$202,025 (\$97.13)	\$242,430 (\$116.55)
	*Senior Director, Labor Relations Director, Accounting & Financial Reporting		Exec Chief of Staff & Director of Strategic Initiative
36	\$153,067 (\$73.59)	\$191,334 (\$91.99)	\$229,601 (\$110.39)
	Chief Engineer/Director Engineering Services Director, Airport Operations Director, Aviation Business & Properties Director, Aviation Facilities & Capital Programs		Director, Aviation Maintenance Director, Aviation Project Management Group Director, Central Procurement Office Director, ICT Infrastructure Services
35	\$144,787 (\$69.61)	\$180,984 (\$87.01)	\$217,181 (\$104.41)
	*Chief of Staff, Commission Services Deputy General Counsel Director, Aviation Commercial Management Director, Aviation Environmental Services Director, Aviation Finance & Budget Director, Aviation Security Director, Cruise Business & Maritime Marketing Director, Customer Experience & Brand Strategy		Director, Human Resources - Total Rewards Director, ICT Product Engineering Director, ICT Technology Delivery Director, Maritime Environmental & Planning Director, Maritime Operations & Security Director, Real Estate Development Director, Seaport Project Management Group Senior Capital Program Leader
34	\$136,932 (\$65.83)	\$171,165 (\$82.29)	\$205,398 (\$98.75)
	AFR Asst. Director, Financial Reporting Revenue Services AFR Asst. Director, General Accounting/Business Technology Assistant Director Aviation Project Management Group Assistant Engineering Director-Construction Assistant Engineering Director-Design Director, Aviation Innovation Director, Corporate Finance Director, Economic Development & Diversity - Business Development Director, HR Talent Management Director, Human Resources - Health & Safety		Director, Information Security / Chief Information Security Officer *Director, Internal Audit Director, Port Construction Services Director, Real Estate Asset Management Director, Social Responsibility Senior Manager, Aviation Capital Programs Senior Manager, Aviation Facilities & Infrastructure Senior Port Counsel Sr. Policy Director
33	\$129,498 (\$62.26)	\$161,873 (\$77.82)	\$194,248 (\$93.39)
	Capital Program Leader Director, Business Intelligence Director, Community Engagement Director, Government Relations Director, Marine Maintenance Director, Public Affairs Communications Director, Risk Management		Director, Seaport Finance & Budget Director, Tourism Development Senior Manager, AFR General Accounting Senior Manager, Airport Dining & Retail Senior Manager, Airport Operations Senior Manager, Aviation Properties Senior Manager, Disbursements

¹ Hourly rates are rounded. To calculate the actual hourly rate divide the annualized rate by 2080.

Grade	Minimum	Midpoint	Maximum
32	\$122,358 (\$58.83)	\$152,948 (\$73.53)	\$183,538 (\$88.24)
	Aviation Capital Project Liaison		Senior Manager, Construction Contracting
	Aviation Facilities & Infrastructure Manager		Senior Manager, Credentialing and Access
	Director, Capital Project Delivery		Senior Manager, Emergency Preparedness
	Director, Corporate Budget		Senior Manager, Employee Relations
	GIS Architect		Senior Manager, Environmental Programs
	Manager, Enterprise GIS		Senior Manager, Mechanical/Electrical Design Services
	Manager, ICT Project Management		Senior Manager, Purchasing
	Senior Construction Manager		Senior Manager, Security Operations
	Senior Manager, AFR Revenue Services		Senior Manager, Security Strategy & Intelligence
	Senior Manager, Airport Building Department		Senior Manager, Service Agreements
	Senior Manager, Aviation Planning		Treasury Manager
	Senior Manager, Civil Structural Design Services		
31	\$115,639 (\$55.60)	\$144,549 (\$69.49)	\$173,459 (\$83.39)
	AFR Manager Financial Systems & Lean Initiatives		Manager, Systems Engineering
	Aviation Facilities & Infrastructure Principal Engineer		Manager, Windows Server Engineering
	Capital Project Manager V		Senior Controls Manager-Aviation Project Management Group
	Construction Manager		Senior Labor Relations Manager
	Design Program Manager		Senior Manager, AV Finance & Budget
	Director, Small Business Development		Senior Manager, Aviation Business Development
	ICT Contract Vendor & IP Manager		Senior Manager, Aviation Maintenance
	Manager, Database Engineering		Senior Manager, Aviation Maintenance Assets & Logistics
	Manager, ERP		Senior Manager, Aviation Maintenance Custodial Services
	Manager, HR Information System		Senior Manager, Aviation Noise Programs
	Manager, Internal Audit		Senior Manager, Federal & International Government Relations
	Manager, Internal Audit - Capital		Senior Manager, Fishing Vessel Services
	Manager, Internal Audit - IT		Senior Manager, Marine Maintenance Project & Compliance Management
	Manager, Network Engineering		Senior Manager, Maritime Operations
	Manager, Organizational Development & Business Partners		Senior Manager, Recreational Boating
	Manager, Security & Public Safety Technology		Senior Manager, Workplace Responsibility
	Manager, Server Engineering		Talent Acquisition Manager
	Manager, Software Development		Talent Development and Diversity Manager
	Manager, Survey & Mapping Services		Total Rewards Manager
30	\$109,142 (\$52.47)	\$136,428 (\$65.59)	\$163,714 (\$78.71)
	AV Maintenance Manager, Capital Project Liaison		Manager, Air Services Development
	Aviation Facilities & Infrastructure Asset Manager		Manager, Aviation Planning Program
	Capital Project Manager IV		Manager, Regional Transportation
	Commission Policy Manager		Manager, Seaport Project Management Group Program Controls
	Community Engagement Program Manager-Capital Programs		Principal Design Engineer
	Construction Labor Manager		Real Estate Development Manager
	Contract Administration Manager		Regional Government Affairs Manager
	CPO Planning & Analysis Manager		Resident Engineer V
	Cruise, Operations & Business Development Manager		Seaport Environmental Finance Manager
	Data Scientist		Senior Environmental Program Manager
	Design Project Manager		Senior Manager, Airport Employee Brand Experience & Learning
	Engineering Quality Manager		Senior Manager, Marine Maintenance
	Federal Government Relations Manager		Senior Manager, Marine Maintenance Business Operations, Systems & Logistics
	Financial Controls & Reporting Manager		Senior Manager, Marine Maintenance Fleet & Facilities
	ICT Business Case Manager		Senior Manager, Operations Readiness & Activation
	ICT Senior Project Manager		Senior Systems Architect
	International Tourism Development Manager		Senior Technical Project Manager
	Labor Relations Manager		State Government Relations Manager
	Local Government Relations Manager		Technology Economist
	Manager, Air Cargo Operations and Development		Utility Business Manager

Grade	Minimum	Midpoint	Maximum
29	\$103,012 (\$49.53)	\$128,765 (\$61.91)	\$154,518 (\$74.29)
Accounting Manager			Manager, ICT Business Services
Aviation Capital Programs Senior Development Manager			Manager, ICT Financial Services
Aviation Facilities & Infrastructure Senior Engineer			Manager, ICT Quality Assurance
Aviation Program Controls Manager			Manager, PCS Construction
Business Intelligence Program Manager - Analytics			Manager, Seaport Finance & Budget
Business Intelligence Program Manager - Research			Manager, Terminal Operations
Business Technology Consultant			Payroll Manager
Buyer V			Port Counsel
Contract Administrator V - Construction			Principal Engineer
Contract Administrator V - Service Agreements			Process Improvement Program Manager
Cost Estimating Manager			Purchasing Manager
East King County Community & Gov't Relations Manager			Resident Engineer IV
ERP Administrator			Senior Cost Engineer/Scheduler Supervisor
ERP Developer/Programmer			Senior Database Engineer
GIS Software Engineer			Senior Design Engineer - Structural
Lead Software Developer			Senior Fire Protection Engineer
Manager 911 Communications			Senior Infrastructure Systems Engineer - Conservation
Manager Creative Services			Senior Learning & Leadership Consultant
Manager, Airfield Operations			Senior Manager Maritime Security
Manager, Airline Scheduling Systems			Senior Manager, Maritime Marketing
Manager, Airport Communications Center			Senior Manager, Customer Experience & Communication
Manager, Airport Landside Operations			Senior Manager, PCS Construction Operations
Manager, Airport Operations			Senior Media & Public Relations Officer
Manager, Airport Parking Revenue			Senior Organizational Business Partner
Manager, Airport Wildlife			Senior Organizational Development Consultant
Manager, Aviation Maintenance			Senior Real Estate Manager
Manager, Aviation Maintenance Business Systems			Server Engineering - Lead
Manager, Aviation Maintenance Logistics			Small Business Program & Policy Manager
Manager, Aviation Maintenance Work Planning & Small Works			Sr. Manager, Airport Customer Care
Manager, Aviation Safety Management Systems			Strategic Planning Program Manager
Manager, Construction Safety Management			Women/Minority Business Enterprise Manager
Manager, Editorial & Marketing Communication			
28	\$97,174 (\$46.72)	\$121,468 (\$58.40)	\$145,762 (\$70.08)
Accounts Payable Manager			Manager, Construction Planning & Coordination
AFR Business Tech Consultant			Manager, Corporate Facilities
Airport Innovation and Systems Manager			Manager, Corporate Financial Analysis
Airport Operations Development Manager			Manager, Harbor Business and Operations - Fishing
Asset Management Program Manager			Manager, Harbor Business and Operations - Recreational Boating
Aviation Communications Manager			Manager, PCS Controls & Support Services
Aviation Community Relations Manager			Marine Maintenance Project Manager IV
Aviation PMG Cost Estimator			Principal Business Intelligence Analyst
Aviation Property Manager 3			Principal Business Intelligence Data Engineer
Aviation Security Compliance Manager			Project Management Group System Administrator/Cost Engineer
Aviation Senior Cost Engineer / Scheduler			Resident Engineer III
Capital Project Estimator			Risk Claims Manager
Capital Project Manager III			Seaport Senior Cost Engineer / Analyst
Construction Management Cost Estimator			Senior Art Program Manager
Contract Administrator IV - Construction			Senior Business Manager, Airport Dining & Retail
Contract Administrator IV - Service Agreements			Senior Design Engineer
Corporate Budget and Systems Manager			Senior Information Security Engineer/Analyst
Disadvantage Business Enterprise Manager			Senior IT Auditor
Engineering Facility & Financial Manager			Senior Linux Server Engineer
Environmental Program Manager			Senior Media Officer
Equity, Diversity & Inclusion System Change Program Manager			Senior Network Engineer
ICT Project Manager			Senior Systems Engineer
Information Security Manager			Senior Windows Server Engineer
Innovation Program Manager			Sustainable Development Program Manager
Manager Aviation Security - Physical Security			Terminal Operations Project Development Manager
Manager, Airport Facility Services			Workers Compensation Manager
Manager, Aviation Security - Employee Screening			

Grade	Minimum	Midpoint	Maximum
27	\$91,594 (\$44.04)	\$114,492 (\$55.04)	\$137,390 (\$66.05)
Accounting Supervisor			ICT Client Services Supervisor
Accounts Receivable Manager			Manager, AV Customer Communication
AFR Business Technology Analyst III			Manager, Aviation Training
Air Cargo Facilities Manager			Manager, Customer Engagement
Air Cargo Operations Manager			Manager, Lease Administration & Utility Management
Air Services Development Program Manager			Manager, Signing and Graphics
Airport Duty Manager			Mapping Manager
Aviation Airfield/Airspace Planner			Marine Maintenance Fleet Program Manager
Aviation Facilities & Infrastructure Architect			Marine Maintenance Project Manager III
Aviation Facilities & Infrastructure Engineer			Marine Maintenance Regulatory Compliance Program Manager
Aviation Facilities & Infrastructure Utility Program Manager			Maritime Operations Manager
Aviation Landside Planner			Operational Readiness Activation Transition Manager
Aviation Property Manager 2			PC Systems Analyst
Aviation Security, Capital Project Liaison			PCS Construction Manager III
Aviation Terminal Planner			PCS RMM Construction Manager III
AVM CIP & Expense Project Liaison			Real Estate Manager
Billing Manager			Senior Business Analyst - ICT
Business Intelligence Analyst III			Senior Employee Relations Consultant
Business Manager, Airport Dining & Retail			Senior Financial Analyst Aviation
Buyer IV			Senior Financial Analyst Seaport
CAD Design Manager			Senior HR Business Technology Analyst
Contract Administrator III - Construction			Senior Internal Auditor
Contract Administrator III - Service Agreements			Senior Planner - Maritime
Database Engineer			Senior Plans Exam/Building Inspector
Diversity in Contracting Program Manager			Senior Program Manager Community Engagement
Emergency Preparedness Planning & Program Manager			Senior Project Management System Analyst
Employee Commuter Benefits Program Manager			Senior Talent Acquisition Representative - Lead
Equity, Diversity & Inclusion Engagement & Communication Program Manager			Software Developer
Erosion Control / Storm Water Engineer			Survey Crew Manager
Facilities Maintenance Manager II			Telecommunications Infrastructure Engineer
Facilities Maintenance Manager, Central Waterfront			Total Rewards Consultant
Financial & Cost Recovery Manager			Transportation Management Program Manager
Fire Protection Engineer			Utility Program Manager
Human Resources, Outreach Program Manager			
26	\$86,308 (\$41.49)	\$107,885 (\$51.87)	\$129,462 (\$62.24)
AFR Business Tech Analyst II			Health & Safety Program Manager
AFR Records & Administration Manager			HR Data Analyst
Airport Parking Digital Marketing Manager			Indoor Navigation Program Manager
Aviation Capital Programs Development Manager			Information Security Engineer/Analyst
Aviation Maintenance Asset Manager			Infrastructure Operations Technology Supervisor
Aviation Maintenance Assistant Fleet Manager			Intl Business Protocol Liaison
Aviation Security Systems Manager			Learning/Development Consultant
AVM Small Works Project Manager/Controls Coordinator			Manager, Public Affairs Events & Engagement
Building Inspector / Plan Examiner			Marine Maintenance Asset Manager
Buyer III			Network Engineer
Capital Project Manager II			PCS Construction Manager II
Central Procurement Office Data Analyst			PCS RMM Construction Manager II
Certified Service Provider Program Manager			Public Affairs Environmental Engagement Program Manager
Commission Specialist			Public Affairs Program Manager
Communications Project Manager-Public Affairs			Public Safety Technology Consultant
Communications Specialist HR			Resident Engineer II
Construction Coordination Supervisor			Senior Business Development Analyst - Aviation
Construction Labor Priority Hire Program Manager			Senior Environmental Management Specialist
Construction Management Systems Analyst			Senior Financial Analyst Corporate
Construction Safety Manager 2			Senior Port Budget Analyst
Custodial Operations Manager Night Shift			Senior Talent Acquisition Representative
Design Engineer III			Senior Treasury Analyst
Driver Safety Program Manager			Social Media Program Manager
Emergency Preparedness Training & Exercise Coordinator			Software Test Engineer
Equity, Diversity & Inclusion Aviation Program Manager			Supervisor, Aviation Security
Equity, Diversity & Inclusion Policy Data Analyst			Systems Engineer
Financial Analyst III Corporate			Tax Analyst
Financial Reporting & Controls Analyst II			Visual Communications Program Manager
Harbor Operations Supervisor - Fishing			Windows Server Engineer
Harbor Operations Supervisor - Recreational Boating			
25	\$81,262 (\$39.07)	\$101,577 (\$48.84)	\$121,892 (\$58.60)
AFR Business Tech Analyst I			ICT Service Desk Supervisor
Airline Scheduling Systems Specialist			Internal Auditor

Grade	Minimum	Midpoint	Maximum
	Airport Dining & Retail Program Manager		Investigation Specialist
	Airport Dining & Retail Project Manager		Labor Relations Analyst
	Airport Volunteer & Accessibility Program Manager		Landside Supervisor
	Assistant Manager, AVM Distribution Center		Landside Supervisor, Air Transit Operations
	Assistant to Executive Director		Lead Desktop Support Engineer
	Aviation Conference Center Business & Marketing Manager		Marine Maintenance Logistics Manager
	Aviation Conference Center Sales & Operations Manager		Marine Maintenance Project Controls Coordinator
	Aviation Customer Communications Coordinator		Marine Maintenance Project Manager II
	Aviation Facilities & Infrastructure Intermediate Engineer		Marine Maintenance Regulatory Compliance Coordinator
	Aviation Learning Tech Consultant		Marketing & Comm Project Manager
	Aviation Lease Administration Manager		MM Business Analyst Supervisor
	Aviation Maintenance Senior Business Systems Analyst		OSR Small and Disadvantaged Business Coordinator
	Baggage Systems Specialist		Payroll Operations & Systems Analyst
	Business Intelligence Analyst II		PCS Resident Construction Manager
	Capital Projects Marketing Specialist		Program Manager Airport Landside Operations
	Central Procurement Office Planning Analyst		Public Disclosure Manager
	Commission Clerk		Real Estate Property Manager II
	Construction Inspector III		Resident Engineer I
	Contract Administrator II - Construction		Safety Management System Specialist
	Contract Administrator II - Service Agreements		Seaport Property Manager II
	CPO Systems Administrator		Senior Accountant
	Credentialing Center Supervisor		Senior Survey Project Manager
	Custodial Operations Quality Assurance Specialist		Talent Development Technical Analyst
	Deputy Executive Chief of Staff		Total Rewards Analyst
	Design Engineer II		Utility Locate Manager
	Economic Development Analyst		Video Content Specialist
	Financial Analyst II SP		Web Coordinator
	GIS Analyst		Wildlife Biologist
	ICT Desktop SCCM Administrator		WMBE Compliance Analyst
	ICT Mobility Supervisor		Workforce Development Program Manager
	ICT Service & Reporting Analyst		
24	\$76,433 (\$36.75)	\$95,541 (\$45.93)	\$114,649 (\$55.12)
	Airline & Passenger Systems Specialist		Environmental Data Specialist
	Assistant to Managing Director, Aviation		Executive Assistant/Executive Office
	Aviation Drawing & Data System Specialist		Field Survey Project Manager
	Aviation Facilities & Infrastructure Junior Engineer		Financial & Budget Analyst - Corporate
	Aviation Maintenance Asset Management Analyst		Financial Analyst Corporate
	Aviation Maintenance Lead Planner/Coordinator		Financial Analyst I - Seaport
	Aviation Security Compliance Coordinator		Financial Reporting & Controls Analyst I
	Construction Safety Manager 1		ICT Senior Mobile Device Specialist
	Cost Recovery Specialist II		Legal Administrator
	Design Engineer I		Marine Maintenance Project Manager I
	Desktop Support Specialist		Maritime Environmental Finance Specialist
	Diversity in Contracting Coordinator		Senior Commission Executive Assistant
	Economic Development Coordinator		

Grade	Minimum	Midpoint	Maximum
23	\$71,843 (\$34.54)	\$89,804 (\$43.18)	\$107,765 (\$51.81)
Accountant III			Construction Inspector II
Accounts Payable Lead/P-Card Analyst			Credit Analyst
Administrative Supervisor			Cruise Operations Specialist
Airport Noise Programs Coordinator			Emergency Preparedness Coordinator
Assistant Port Budget Analyst			Environmental Engagement Program Coordinator
Assistant Resident Engineer			Environmental Management Specialist
Assistant to Managing Director, EDD			Facility Maintenance Manager I
Assistant to Managing Director, Maritime			Human Resources Outreach Specialist
Assistant to Senior Director, Environment & Sustainability			ICT Asset Management Analyst
Assistant to Senior Director, Equity Diversity & Inclusion			Lead Payroll Analyst
Assistant to Senior Director, Human Resources			Project Labor Agreement Specialist
Assistant to Senior Director, External Relations			Project Management Systems Administrator
Assistant to Senior Director, Labor Relations			Real Estate Property Manager I
AV Customer Communications Specialist			Records Program Manager
Aviation Cost Engineer/Scheduler			Risk Analyst
Aviation Maintenance Business Systems Analyst			Risk Claims Specialist
Aviation Property Manager 1			Senior Civil Engineering Technician
Aviation Training Specialist			Senior Engineering Design Technician
Aviation Training Systems Analyst			Senior Signing and Graphics Designer Specialist
Business Intelligence Analyst I			Software Test Analyst
Buyer II			Survey Data Specialist
Capital Project Manager I			Survey Project Manager
Commission Executive Assistant			Travel Card & Concur Analyst
Construction Contract Specialist			Utility Analyst
22	\$67,493 (\$32.45)	\$84,366 (\$40.56)	\$101,239 (\$48.67)
AOB Facilities Supervisor			Marine Maintenance Business Operations Supervisor
Assistant Project Manager			Marine Maintenance Parks & Project Specialist
Aviation Capital Program Management Coordinator			Marine Maintenance Site Representative
Aviation Maintenance CMMS Administrator			Maritime Marketing Project Manager
Aviation Maintenance Procurement & Inventory Supervisor			Noise Program Specialist
Aviation Maintenance Systems Analyst			Operational Readiness & Airport Transition Specialist
CAD Standard Review Technician			PCS Construction Manager I
Engineering Design Technician			PCS RMM Construction Manager I
ICT Infrastructure Operations Technician			Senior Building Permit Coordinator
ICT Mobile Device Specialist			Survey CAD Technician
ICT Software Asset Analyst			Talent Acquisition Representative
Maintenance Planner / Coordinator - Aviation			Unified Pest Management Coordinator
21	\$63,271 (\$30.42)	\$79,089 (\$38.02)	\$94,907 (\$45.63)
Accountant II			Marine Maintenance Contract Compliance Specialist
Airline Statistical Specialist			Maritime Operations Billing Analyst
Airport Dining & Retail Specialist			Paralegal/Intake Specialist
Aviation Operations Internal Communications Specialist			Passenger Experience Analyst
Aviation Project Controls Analyst			Payroll Analyst
Aviation Revenue Controls Analyst			Public Affairs Planner/Project Assistant
Background Compliance Specialist			Seaport Project Specialist
Business Intelligence Assistant			Senior Administrative Assistant
Construction Management Assistant			Senior Ground Transportation Controller
Cost Recovery Specialist I			Senior Harbor Facilities Coordinator
Deputy Commission Clerk			Signing & Graphics Designer Specialist
Environmental Finance Invoice Systems Specialist			Total Rewards Specialist
Fire Department System Administrator			Workers Compensation Specialist
Marine Maintenance CMMS Administrator			
20	\$60,518 (\$29.10)	\$75,648 (\$36.37)	\$90,778 (\$43.64)
Aviation Maintenance Time Administrator			External Affairs Event Specialist
Building Permit Coordinator			Harbor Moorage Coordinator
Buyer I			ICT Asset Management Contract Specialist
Civil Engineering Technician			Lead Senior Lease Administration Specialist
Construction Inspector I			Marine Maintenance CAD Asset Records Specialist
Construction Safety Specialist			Project Assistant - Engineering
Contract Administrator I - Construction			Public Disclosure Specialist
Contract Administrator I - Service Agreements			Records Management Specialist
Department Contract Specialist			Tourism Project Specialist

Grade	Minimum	Midpoint	Maximum
19	\$57,912 (\$27.84)	\$72,390 (\$34.80)	\$86,868 (\$41.76)
	Accountant I		ICT Service Desk Technician
	Accounts Payable Specialist		Lead Airport Customer Service Representative
	Administrative Assistant		Lead FIS Airport Customer Service Representative
	Air Service Administrative & Program Specialist		Marine Maintenance Fleet Coordinator
	Aviation Document Control Specialist		Marine Maintenance Logistics Specialist
	Bus Driver Trainer		Marine Maintenance Time Administrator/Admin
	Engineering Facility Specialist		Payroll Specialist
	Engineering Invoice & Asset Specialist		Project Controls Support Specialist
	External Relations Graphic Specialist		Seaport Project Management Support Specialist
	Ground Transportation Controller		Talent Acquisition Assistant
	Harbor Facilities Coordinator		Utility Locate Technician
18	\$55,434 (\$26.65)	\$69,293 (\$33.31)	\$83,152 (\$39.98)
	AV Conference Center Sales & Operations Specialist		Marine Maintenance Project Assistant
	Aviation Lease Administration Specialist		Senior Lease Administration Specialist
	Landside Billing Specialist		Senior Utilities & Lease Specialist
17	\$53,121 (\$25.54)	\$66,401 (\$31.92)	\$79,681 (\$38.31)
	Airport Customer Service Representative		Harbor Customer Service Specialist
	Airport Dining & Retail Marketing Coordinator		Harbor Operations Specialist
	Assistant Civil Engineering Technician		Maritime Invoice Billing Specialist
	Contract Document Specialist		PCS Purchasing Specialist
	Facilities Coordinator		Time Reporting Administrator - Fire Dept
16	\$50,865 (\$24.45)	\$63,581 (\$30.57)	\$76,297 (\$36.68)
	Aviation Receiving Dock Operations Coordinator		Marine Maintenance Dispatcher
	Commission Staff Assistant		Marine Maintenance Material & Inventory Specialist
	Ground Transportation Customer Support Specialist		Marine Maintenance Work Order Intake Specialist
	Lease Administration Support Specialist		Revenue Service Support Specialist
	Marine Maintenance Business Systems Support Specialist		Senior Administrative Staff Assistant
15	\$48,624 (\$23.38)	\$60,780 (\$29.22)	\$72,936 (\$35.07)
	Conference Center Assistant/On Call		Lead Customer Research Field Worker
	Landside/Customer/Administrative Support		Marine Maintenance Accounts Clerk
14	\$46,624 (\$22.42)	\$58,280 (\$28.02)	\$69,936 (\$33.62)
	Administrative Staff Assistant		On-Call Administrative Staff Assistant
	AOB Facilities & Mail Specialist		
13	\$44,751 (\$21.51)	\$55,939 (\$26.89)	\$67,127 (\$32.27)
	Facilities Specialist		
12	\$42,861 (\$20.61)	\$53,576 (\$25.76)	\$64,291 (\$30.91)
	Aviation Operations Cruise Transportation Coordinator		Security Specialist
11	\$41,135 (\$19.78)	\$51,419 (\$24.72)	\$61,703 (\$29.66)
	Customer Research Field Worker		
9	\$37,848 (\$18.20)	\$47,310 (\$22.75)	\$56,772 (\$27.29)
	AOB Mail & Facilities Specialist – On-Call		
8	\$36,344 (\$17.47)	\$45,430 (\$21.84)	\$54,516 (\$26.21)
	AOB Assistant Mail & Facilities Specialist		
7	(\$16.79) \$34,913	(\$20.98) \$43,641	(\$25.18) \$52,369
	Interoffice Mail Specialist		Office Assistant

Grade	Minimum	Midpoint	Maximum
Non-Evaluated Jobs			
Grade	Minimum	Midpoint	Maximum
94	\$159,810 (\$76.83)	\$199,763 (\$96.04)	\$239,716 (\$115.25)
Chief of Police		Fire Chief	
93	\$145,282 (\$69.85)	\$181,602 (\$87.31)	\$217,922 (\$104.77)
Assistant Fire Chief		Deputy Chief of Police	
92	\$47,965 (\$23.06)	\$54,205 (\$26.06)	\$60,445 (\$29.06)
Graduate Intern			
91	\$39,645 (\$19.06)	\$47,965 (\$23.06)	\$56,285 (\$27.06)
College Intern			
90	\$36,525 (\$17.56)	\$36,525 (\$17.56)	\$36,525 (\$17.56)
High School Intern			